

Bargaining Units and Union Activities

Union Activity in General

Except as provided by law or collective bargaining agreement, work time is not to be used to conduct union business or promote union activity.

The bargaining units and the District, pursuant to Section 209-a of Civil Service Law, shall not interfere with, restrain or coerce any employees in exercising their individual or collective rights in accordance with Article 14 or the Civil Service Law (i.e., Taylor Law)

Civil Service Employees' Association (CSEA)

This unit covers all classified employees except those identified under Section 1.2 of the collective bargaining agreement and any others designated Managerial or Confidential by the New York State Public Employment Relations Board.

The current president is Mr. Darryl Hertel (Building and Grounds)

West Seneca Administrators' Association (WSAA)

This unit covers those positions outlined in Article I, Recognition of the collective bargaining agreement. Excluded are the Superintendent and Assistant Superintendents.

The current president is Mr. Jay Brinker (Principal – West Senior)

West Seneca Teachers' Association (WSTA)

This unit covers all professional certificated positions except for those identified under Article I, A of the collective bargaining agreement.

The current president is Ms. Ann Houck (West Middle)

The WSTA office may be reached by calling 826-5047.

The WSTA Benefit Trust Office can be reached at 824-1679.

West Seneca Supervisors and Directors Association **West Seneca Managerial Assistants and Clerical Association**

These units cover those identified under Article 1, Section 1.2 of their respective Collective Negotiations Agreements.