20 Year Increment Request

West Seneca Teachers Association

Article 5.9:

Members who have been in continuous service for at least twenty (20) years in the West Seneca Central School District shall be eligible for a ONE-TIME-ONLY service increment. This increment is to be $2,000 payable as part of the member's total salary for the school year in which it is received. Continuous service for this section only, will include approved paid leaves of absence provided the member returns to work as indicated in the approved leave. Unpaid leaves will not be included in the total of twenty (20) years for eligibility for the service increment.

However, unpaid continuous service for this section only, will include approved paid leaves for absence provided the member returns to work as indicated in the approved leave. Unpaid leaves will not be included in the total twenty (20) years for eligibility for the service increment. However, unpaid leaves of absence will not be considered to constitute discontinuous service. Consistent with Section 5.9 Salary, paragraph I, the 20 Year increment ($2,000) will be paid regardless if the employee does not work the full year in which the payment is requested (Grievance 9-89).

Application/request for the increment must be submitted to the Superintendent of the District no later than one school semester in advance of the school year in which the increment is to be paid *(i.e. February 1 for payment in the subsequent year)*. Payment shall occur after the member has completed the required year of continuous service.

I am requesting the one-time 20-year increment payment of $2,000.

_____ _____

Print Name Hire Date

_____ _____

Signature Date

_____

Building

¤¤¤