



West Seneca Central School District

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November 3, 2023

Dear West Seneca School Community Member,

The West Seneca Board of Education would like to thank our community and staff for their feedback on the Redistricting Thought Exchange. We are taking all your thoughts, questions, and comments into consideration to help us determine next steps of the redistricting process. Please take time to attend or watch our November 14th board meeting where the results will be presented and discussed. No vote will be taken at the meeting.

Moving forward, the board has begun its search for the District's next Superintendent, who we hope to have in place by July 1, 2024. On December 20th, the Board will conduct its initial planning meeting to determine the specifics of our search process and to identify the personal and professional profile of the successful candidate.

The Board is committed to providing our community with an authentic opportunity to offer meaningful input as we begin our search. As such, we will offer community members two opportunities to participate in this process.

1. Thought Exchange: We are inviting all school community members to once again contribute their ideas in another Thought Exchange. This tool will provide you with an opportunity to respond to our central question:

What are the qualifications, experiences, and personal qualities that West Seneca's next superintendent will need to successfully lead the district, now and in the future?

The responses you offer to this exchange will provide the Board with valuable information it needs to conduct this leadership search, focusing on the critical attributes, knowledge and skill set that the community identifies as most important.

You can access the Thought Exchange by clicking on [this link](#) or using this QR code, which will lead you through the process. The Exchange will remain open until Wednesday, November 22nd. You are encouraged to return any time until then to offer additional thoughts or comment upon ideas offered by others.



2. Community Input Meetings: You will also be invited to participate in one of two community input meetings on Tuesday, November 28th or Wednesday, November 29th. These community input sessions will last approximately one hour. There will be separate meetings each day for parents/community members and staff. More information will be sent shortly with times and locations for these sessions.

The Board will review the results of the Thought Exchange and Community Input Meetings in open session at its December 5th board meeting. We hope that you will take time to participate in this critical component of our search process and ask you to encourage others to participate as well. If you have any questions about any aspect of our Superintendent search, please contact our search consultant Mr. Anthony Day of the WNY Educational Service Council by email at wnyesc.execdir@gmail.com or by phone at 716-923-6514.

Sincerely,

West Seneca CSD Board of Education